

DENVER PUBLIC SCHOOLS

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TELEPHONE (303) 764-3200



OFFICE OF THE SUPERINTENDENT

April 20, 1999

John J. Mackiel, Ph.D.
Office of the Superintendent
Omaha Public Schools
3215 Cuming Street
Omaha, Nebraska 68131

Dear Dr. Mackiel:

It is a pleasure for me to write a letter recommending Trip Reynolds for the position of Assistant Superintendent of Human Resources.

Mr. Reynolds has an extensive knowledge of human resources and continuously seeks to expand his knowledge and problem solving/managerial skills. He has demonstrated an ability to clearly articulate complex issues and present information with confidence.

During his tenure with Denver Public Schools, Trip has analyzed the salary structures of all employee groups, identified inequities, and made recommendations for improving our "way of doing business."

Mr. Reynolds has shown a willingness to help other departments and is recognized as an individual with good instincts and a strong human resources background.

Please feel free to contact me at (303) 764-3300, if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Irv Moskowitz".

Irv Moskowitz
Superintendent